

March 6, 2024

**STAND-UP TALK
DECISION TO PROCEED ON LEHIGH VALLEY P&DC
MAIL PROCESSING FACILITY REVIEW**

On October 18, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Lehigh Valley Processing and Distribution Center (P&DC) in Lehigh Valley, PA to see if it would make sense to transfer some mail operations into the Harrisburg P&DC in Harrisburg, PA.

The results of the facility review support keeping the Lehigh Valley facility open and modernized as a Local Processing Center (LPC). Additionally, the business case supports transferring mail processing outgoing operations to the Harrisburg P&DC. Currently, a majority of mail and packages are destined outside the Lehigh Valley area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Lehigh Valley will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

The improvements for the Lehigh Valley facility will result in up to \$11 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Lehigh Valley facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

There will be no career employee layoffs as part of this initiative. All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements.

We do expect there will be some impacts to staffing with Originating operations moving to the Harrisburg P&DC. We anticipate this to impact the following career positions at the Lehigh Valley P&DC:

- 25 Craft
- 6 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Lehigh Valley LPC and the Harrisburg P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.