

LABOR RELATIONS



October 30, 2023

Mr. Brian Renfro
President
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2144

Certified Mail Number
9589 0710 5270 0684 7727 57

Dear Brian:

This is in further reference to the Postal Service's October 18 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at four locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Columbia, Missouri Processing and Distribution Center (P&DC) to St Louis, MO P&DC
- Lehigh Valley, Pennsylvania P&DC to Harrisburg, PA P&DC
- Tallahassee, Florida P&DC to Jacksonville, FL Network Distribution Center (NDC)
- Wilmington, Delaware P&DC to Philadelphia, PA P&DC

The initial results of all four facility reviews support the business case for keeping each facility open and modernized as a Local Processing Center. The next step is to provide notice of a public meeting to share the initial results of the study and to allow members of the community to provide additional feedback. Enclosed are the following communication materials that are intended to be communicated today for each of the four locations:

- Stand Up Talks (SUT) to employees
- Notices of Public Meetings
- Press Releases

Please contact Paulita Wimbush at ext. 4042 if you have questions regarding the matter.

Sincerely,

A handwritten signature in blue ink that reads "Bruce A. Nicholson". The signature is stylized and includes a long horizontal stroke at the end.

Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



October 18, 2023

Mr. Brian Renfroe
President
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2144

Certified Mail Number
7022 3330 0000 9612 7490

Dear Brian:

This is an informational notice of the Postal Service's intent to conduct Mail Processing Facility Review (MPFR) studies in:

- Columbia, Missouri (MO)
- Lehigh Valley, Pennsylvania (PA)
- Tallahassee, Florida (FL)
- Wilmington, Delaware (DE)

In accordance with Handbook PO-408, *Mail Processing Facility Review*, an MPFR determines the feasibility of changing mail processing operations to improve operational efficiency and/or service. An MPFR involves the consolidation of all originating and/or destinating distribution operations from one or more Post Offices/facilities into other automated processing facilities for the purpose of improving operational efficiency and/or service. The intent is to use Postal Service equipment, facilities, staff work hours and transportation more efficiently.

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Enclosed is a Service Talk and Press Release that will be provided to employees in the four facilities that will be studied. Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



October 30, 2023

Mr. Paul Hogrogian
National President
National Postal Mail Handlers Union
815 16th Street NW, Suite 5100
Washington, DC 20006-4101

Certified Mail Number
9589 0710 5270 0684 7727 64

Dear Paul:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

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LABOR RELATIONS



October 18, 2023

Mr. Paul Hogrogian
National President
National Postal Mail Handlers Union
815 16th Street NW, Suite 5100
Washington, DC 20006-4101

Certified Mail Number
7022 3330 0000 9612 7681

Dear Paul:

This is an informational notice of the Postal Service's intent to conduct Mail Processing Facility Review (MPFR) studies in:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

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October 30, 2023

Mr. Mark Dimondstein
President
American Postal Workers Union, AFL-CIO
1300 L Street N.W.
Washington, DC 20005-4128

Certified Mail Number
9589 0710 5270 0684 7727 71

Dear Mark:

This is in further reference to the Postal Service's October 18 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at four locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



October 18, 2023

Mr. Mark Dimondstein
President
American Postal Workers Union, AFL-CIO
1300 L Street N.W.
Washington, DC 20005-4128

Certified Mail Number
7022 3330 0000 9612 7698

Dear Mark:

This is an informational notice of the Postal Service's intent to conduct Mail Processing Facility Review (MPFR) studies in:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

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October 30, 2023

Mr. Donald L. Maston
President
National Rural Letter Carriers' Association
1630 Duke Street
Alexandria, VA 22314-3467

Certified Mail Number
9589 0710 5270 0684 7727 88

Dear Donald:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

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October 18, 2023

Mr. Donald L. Maston
President
National Rural Letter Carriers' Association
1630 Duke Street
Alexandria, VA 22314-3467

Certified Mail Number
7022 3330 0000 9612 7704

Dear Donald:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



October 30, 2023

Ms. Suzanne DeWeese
President
National Postal Professional Nurses
4502 Spruce Knoll LN
Indianapolis, IN 46220-6332

Certified Mail Number
9589 0710 5270 0684 7727 95

Dear Suzanne:

This is in further reference to the Postal Service's October 18 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at four locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

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Director
Labor Relations Policies and Programs

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October 18, 2023

Ms. Suzanne DeWeese
President
National Postal Professional Nurses
4502 Spruce Knoll LN
Indianapolis, IN 46220-6332

Certified Mail Number
7022 3330 0000 9612 7674

Dear Suzanne:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



October 30, 2023

Mr. Frank Albergo
President
Postal Police Officers Association
P.O. Box 60
Point Lookout, NY 11569-0060

Certified Mail Number
9589 0710 5270 0684 7728 01

Dear Frank:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

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October 18, 2023

Mr. Frank Albergo
President
Postal Police Officers Association
P.O. Box 60
Point Lookout, NY 11569-0060

Certified Mail Number
7022 3330 0000 9612 7667

Dear Frank:

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

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LABOR RELATIONS



October 30, 2023

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number
9589 0710 5270 0684 7728 18

Dear Ivan:

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President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

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7022 3330 0000 9612 7650

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Bruce A. Nicholson
Director
Labor Relations Policies and Programs

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October 30, 2023

Edmund A. Carley
National President
United Postmasters and Managers of America
8 Herbert Street
Alexandria, VA 22305-2628

Certified Mail Number
9589 0710 5270 0684 7728 25

Dear Edmund:

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Labor Relations Policies and Programs

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October 18, 2023

Edmund A. Carley
National President
United Postmasters and Managers of America
8 Herbert Street
Alexandria, VA 22305-2628

Certified Mail Number
7022 3330 0000 9612 7643

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